



Brussels, 24.3.2022
C(2022) 1788 final

ANNEX

ANNEX

to the

Commission Decision

on working time and hybrid working

ANNEX

1. ROLE OF THE JOINT COMMITTEE

The Joint Committee on Hybrid Working shall monitor the implementation of the Decision. It shall issue its recommendations to the Director-General of DG HR in case it detects inconsistencies and/or unequal treatment in the implementation of the Decision by the Directorates-General. It shall not have the power to hear individual cases.

2. COMPOSITION AND WORKING METHODS OF THE JOINT COMMITTEE

The Joint Committee on Hybrid Working shall be chaired by an official designated by the Director-General of DG HR. It shall consist of four members designated by the Director-General of DG HR, and four members designated by the Central Staff Committee. Each full member shall each have an alternate.

The Joint Committee on Hybrid Working shall adopt its own rules of procedure and decide on its working methods. The Joint Committee on Hybrid Working may set up one or more intermediate joint working parties to carry out preparatory work. If necessary, the Joint Committee on Hybrid Working shall adopt rules of procedure for these intermediate joint working parties and decide on their working methods.

3. CONFLICT OF INTERESTS

In accordance with Articles 11 and 11a of the Staff Regulations, all members of the Joint Committee on Hybrid Working, including the Chair, shall carry out their duties and conduct themselves solely with the interests of the European Union in mind and shall not deal with a matter in which, directly or indirectly, they have any personal interest such as to impair their independence.

If any member of the Joint Committee on Hybrid Working, including the Chair, has a personal interest in a matter such as to impair his or her independence in the handling of that matter, he or she shall be replaced by the appropriate alternate member and refrain from participating in the work of the Joint Committee on Hybrid Working.

A conflict of interests shall be any circumstance which the member of the Joint Committee on Hybrid Working, including the Chair, who is called upon to decide on a matter must reasonably understand as being such as to be seen by third parties as a possible source of impairment of his or her independence in that matter.

4. CONFIDENTIALITY

The deliberations of the Joint Committee on Hybrid Working shall be confidential.